

Joint Communique-Management/CSEA Negotiations Session, August 28, 2023

Good Morning OSD Team,

On August 28, 2023, representatives from Management and California School Employees Association (CSEA), Chapter #272, negotiations teams met to continue negotiations for the 2022/23 school year.

[Interest-Based Bargaining (IBB): *IBB assumes that mutual gain is possible, that solutions that satisfy mutual interests are more durable, and that the parties should help each other achieve a positive result.*]

Articles Negotiated for the day:

- Article 16- Leaves

The teams agreed to new language regarding leaves. The language provides clarity and structure to the leave process. Both parties have tentatively agreed to Article 16. It was also agreed that a Joint Communique will be sent out to CSEA employees and management moving forward. It was also agreed that both parties would not send additional communications regarding negotiations. Both parties agreed to continue the IBB sessions with Walter Schwartz, and this was a productive session.

Future negotiation sessions have been scheduled if necessary: **September 11, 18, 29, and October 6, 2023, from 9:00 a.m. -3:00 p.m.**

OSD Management Negotiations Team:

Valerie Mitchell, Asst. Supt Business & Fiscal Services
Dr. Natalia Torres, Asst. Supt Human Resources
Dr. Scott Carroll, Director of Human Resources
Patricia Nunez, Director of Fiscal Services
Jorge Mares, Principal
Dana Miller, Director of Facilities
Jason Corona, Director of CNS

CSEA Negotiations Team:

Ilene Poland, CSEA President
Humberto Gonzalez, M&O, Trans,
Alex Cortez, Custodial
Gricet Renteria, Campus Assistant
Alex G. Cortez, Para
Jill Ortiz, CNS
Chris Crump, Labor Representative
Ray Ibay, IT

[Facilitator for the negotiations session: Mr. Walt Schwartz]